

**Annual Survey of Ministerial
Appointments and Reappointments**
to the Boards of Public Bodies Regulated by the
Commissioner for Public Appointments

2013-14

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Statistical Analysis 2013 -14

These statistics are from the Commissioner for Public Appointments (CPA) and refer to regulated appointments and reappointments made by Ministers from 1st April 2013 - 31st March 2014, in accordance with the 2012 Code of Practice for Ministerial Appointments to Public Bodies.

The data are collected on an annual basis from Governmental Departments representing the Ministers as appointing authorities, and analysed by staff in the Secretariat serving the CPA.

Note that for the first time this year the statistics include 654 appointments and reappointments made to Independent Monitoring Boards which have only recently come into the CPA's remit. They also include 175 appointments made to legal aid adjudicator and panel roles filled under special arrangements agreed with the CPA as part of the transition from the Legal Aid Commission to the Legal Aid Agency. In order to enable better comparison with previous years' statistics, totals have also been shown excluding these additional 829 justice sector appointments where appropriate.

HEADLINE MESSAGES

1. Appointments and reappointments (tables 1-4)

- 2150 appointments and reappointments (chairs 134, members 2016), compared with 1087 in 2012-13
- 1123 new appointments (chairs 79, members 1044)
- 1027 reappointments (chairs 55, members 972)

2. Diversity (tables 5-19)

(a) Gender

- 820 appointments and reappointments were made to female candidates (39.3% of appointments and reappointments where gender was known) in 2013-14, compared with 383 (35.6%) in 2012-13
- 447 new appointments (18 chairs, 429 members), 41.1% where gender was known
- 373 reappointments (13 chairs, 360 members), 37.3% where gender was known
- 64 appointees either chose not to declare gender or their gender is unknown

(b) Ethnicity

- 125 appointments and reappointments were made to candidates from ethnic minority backgrounds (7.7% of appointments and reappointments where ethnic background was known) in 2013-14, compared with 56 (5.5%) in 2012-13.
- 67 new appointments (4 chairs, 63 members), 8.4% where ethnic background was known
- 58 reappointments (0 chair, 58 members), 6.9% where ethnic background was known
- 518 appointees choose not to declare ethnic background or their ethnic background is unknown

(c) Disability

- 81 appointments and reappointments were made to candidates with disabilities (7.6% of appointments and reappointments where disability status was known) in 2013-14, compared with 50 (5.3%) in 2012-13
- 28 new appointments (5 chair, 23 members), 4.9% where disability status was known
- 53 reappointments (5 chair, 48 members), 10.6% where disability status was known
- 1078 appointees did not declare disability status or their disability status is unknown

(d) Age

- 491 appointments and reappointments were made to candidates aged 56-65 (41.5% of appointments and reappointments where age was known) in 2013-14, compared with 444 (46.8%) in 2012-13
- 138 appointments and reappointments were made to candidates aged under 46 (11.7% of appointments and reappointments where age was known) in 2013-14, compared with 104 (11%) in 2012-13
- For 968 appointees age range is unknown

3. Multiple Appointments (tables 20-22)

- 103 of all appointees have declared that they hold other appointments (4.8%) in 2013-14, compared to 146 (13.4%) in 2012-13
- 56 new appointees (5%) already hold other appointments

- 47 reappointees (4.6%) already hold other appointments

4. Declared Political Activity (tables 23-24)

- 107 appointments and reappointments were made to candidates who declared political activity (5.0%) in 2013-14, compared with 98 (9.0%) in 2012-13

Statistical tables

APPOINTMENTS AND REAPPOINTMENTS

Table 1: Appointments and reappointments total by body and role 2013-14

Type of body	Type of role		Total
	Chair	Member	
Advisory non-Departmental public bodies	32	307	339
Executive non-Departmental public bodies	31	244	275
National Health Service bodies	43	325	368
Other	28	1,140	1,168
Total	134	2,016	2,150
<i>Total excluding additional justice sector appointments</i>	129	1,192	1,321

Table 2: Appointments by body and role 2013-14

Type of body	Type of role		Total
	Chair	Member	
Advisory non-Departmental public bodies	20	102	122
Executive non-Departmental public bodies	15	148	163
National Health Service bodies	23	190	213
Other	21	604	625
Total	79	1,044	1,123

Table 3: Reappointments by body and role 2013-14

Type of body	Type of role		Total
	Chair	Member	
Advisory non-Departmental public bodies	12	205	217
Executive non-Departmental public bodies	16	96	112
National Health Service bodies	20	135	155
Other	7	536	543
Total	55	972	1,027

Table 4: Yearly appointment and reappointment figures

Year	Chairs	Members	Total
2001-02	371	3,135	3,506
2002-03	369	3,111	3,408
2003-04	284	2,594	2,878
2004-05	449	2,873	3,322
2005-06	314	2,593	2,907
2006-07	480	3,382	3,862
2007-08	249	2,372	2,621
2008-09	211	2,206	2,417
2009-10	169	2,070	2,239
2010-11	257	1,614	1,871
2011-12	226	1,514	1,740
2012-13	112	975	1,087
2013-14	134	2,016	2,150

GENDER

Table 5: Appointments and reappointments by gender, role, and body 2013-14

Type of body	Chair		Member		Unknown ¹	Percentage female where declared / known
	Female	Male	Female	Male		
Advisory non-Departmental public bodies	7	25	86	218	3	27.7%
Executive non-Departmental public bodies	5	24	88	155	3	34.2%
National Health Service bodies	13	29	133	191	2	39.9%
Other	6	20	482	604	56	43.9%
Total	31	98	789	1,168	64	39.3%
<i>Total excluding additional justice sector appointments</i>	29	96	430	726	40	35.8%

Table 6: Appointments by gender, role, and body 2013-14

Type of body	Chair		Member		Unknown ¹	Percentage female where declared / known
	Female	Male	Female	Male		
Advisory non-Departmental public bodies	4	16	38	62	2	35.0%
Executive non-Departmental public bodies	2	11	60	87	3	38.8%
National Health Service bodies	8	15	82	107	1	42.5%
Other	4	15	249	327	30	42.5%
Total	18	57	429	583	36	41.1%

Table 7: Total Reappointments by gender, role, and body 2013-14

Type of body	Chair		Member		Unknown ¹	Percentage female where declared / known
	Female	Male	Female	Male		
Advisory non-Departmental public bodies	3	9	48	156	1	23.6%
Executive non-Departmental public bodies	3	13	28	68	0	27.7%
National Health Service bodies	5	14	51	84	1	36.4%
Other	2	5	233	277	26	45.5%
Total	13	41	360	585	28	37.3%

¹ 'Unknown' is the sum of 'chose not to declare' and 'no answer given'

Table 8: Yearly gender figures

Year	Total appointments and reappointments made to women	Total appointments & reappointments	% appointments and reappointments made to women
2001-02	1,367	3,506	39.0%
2002-03	1,357	3,480	39.0%
2003-04	1,024	2,878	35.6%
2004-05	1,270	3,322	38.2%
2005-06	1,063	2,907	36.6%
2006-07	1,398	3,863	36.2%
2007-08	854	2,621	32.6%
2008-09	864	2,417	35.7%
2009-10	779	2,239	34.7%
2010-11	680	1,871	36.4%
2011-12	582	1,740	33.9%
2012-13	383	1,087	35.6%
2013-14	820	2,150	39.3%

Since 2009-10 onwards the percentage figure for appointments and reappointments made to women has been calculated as a proportion of appointments and reappointments made where gender is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to women against a total of all appointments and reappointments made.

ETHNICITY

Table 9: Appointments and reappointments by ethnic minority background, role and body 2013-14

Type of body	Chair			Member			Percentage ethnic minority where declared/known
	Ethnic minority	White	Unknown ²	Ethnic minority	White	Unknown ²	
Advisory non-Departmental public bodies	1	29	2	13	216	78	5.4%
Executive non-Departmental public bodies	0	25	6	10	196	38	4.3%
National Health Service bodies	3	37	3	16	302	7	5.3%
Other	0	18	10	82	684	374	10.5%
Total	4	109	21	121	1,398	497	7.7%
<i>Total excluding additional justice sector appointments</i>	4	109	16	59	933	200	5.7%

Table 10: Appointments by ethnic minority background, role, and body 2013-14

Type of body	Chair			Member			Percentage ethnic minority where declared/known
	Ethnic minority	White	Unknown ²	Ethnic minority	White	Unknown ²	
Advisory non-Departmental public bodies	1	18	1	7	85	10	7.2%
Executive non-Departmental public bodies	0	12	3	7	116	25	5.2%
National Health Service bodies	3	18	2	9	174	7	5.9%
Other	0	13	8	40	291	273	11.6%
Total	4	61	14	63	666	315	8.4%

Table 11: Reappointments by ethnic minority background, role, and body 2013-14

Type of body	Chair			Member			Percentage ethnic minority where declared/known
	Ethnic minority	White	Unknown ²	Ethnic minority	White	Unknown ²	
Advisory non-Departmental public bodies	0	11	1	6	131	68	4.1%
Executive non-Departmental public bodies	0	13	3	3	80	13	3.1%
National Health Service bodies	0	19	1	7	128	0	4.5%
Other	0	5	2	42	393	101	9.5%
Total	0	48	7	58	732	182	6.9%

² 'Unknown' is the sum of 'chose not to declare' and 'no answer given'

Table 12: Yearly ethnic minority figures

Year	Total appointments and reappointments made to people from ethnic minority backgrounds	Total appointments & reappointments	% appointments and reappointments made to people from ethnic minority background
2001-02	303	3,506	8.6%
2002-03	310	3,480	8.9%
2003-04	241	2,878	8.4%
2004-05	299	3,322	9.0%
2005-06	250	2,907	8.6%
2006-07	355	3,863	9.2%
2007-08	202	2,621	7.7%
2008-09	190	2,417	7.9%
2009-10	158	2,239	7.0%
2010-11	119	1,871	6.8%
2011-12	119	1,740	7.2%
2012-13	56	1,087	5.5%
2013-14	125	2,150	7.7%

Since 2009-10 onwards the percentage figure for appointments and reappointments made to people from ethnic minority backgrounds has been calculated as a proportion of appointments and reappointments made where ethnic background is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to people from ethnic minority backgrounds against a total of all appointments and reappointments made.

DISABILITY

Table 13: Appointments and reappointments by disability status, role, and body 2013-14

Type of body	Chair			Member			Percentage disabled where declared/known
	No declared disability	Declared disability	Unknown ³	No declared disability	Declared disability	Unknown ³	
Advisory non-Departmental public bodies	26	2	4	208	23	76	9.7%
Executive non-Departmental public bodies	22	0	9	183	11	50	5.1%
National Health Service bodies	32	8	3	299	20	6	7.8%
Other	14	0	14	207	17	916	7.1%
Total	94	10	30	897	71	1,048	7.6%
<i>Total excluding additional justice sector appointments</i>	94	10	25	897	68	227	7.3%

Table 14: Appointments by disability status, role, and body 2013-14

Type of body	Chair			Member			Percentage disabled where declared/known
	No declared disability	Declared disability	Unknown ³	No declared disability	Declared disability	Unknown ³	
Advisory non-Departmental public bodies	18	0	2	90	3	9	2.7%
Executive non-Departmental public bodies	11	0	4	113	5	30	3.9%
National Health Service bodies	16	5	2	178	7	5	5.8%
Other	12	0	9	104	8	492	6.5%
Total	57	5	17	485	23	536	4.9%

Table 15: Reappointments by disability status, role, and body 2013-14

Type of body	Chair			Member			Percentage disabled where declared/known
	No declared disability	Declared disability	Unknown ³	No declared disability	Declared disability	Unknown ³	
Advisory non-Departmental public bodies	8	2	2	118	20	67	14.9%
Executive non-Departmental public bodies	11	0	5	70	6	20	6.9%
National Health Service bodies	16	3	1	121	13	1	10.5%
Other	2	0	5	103	9	305	7.9%
Total	37	5	13	412	48	393	10.6%

³ 'Unknown' is the sum of 'chose not to declare' and 'no answer given'

Table 16: Yearly disability figures

Year	Total appointments and reappointments made to people declaring disabilities	Total appointments & reappointments	% appointments and reappointments made to people declaring disabilities
2001-02	101	3,506	2.9%
2002-03	94	3,480	2.7%
2003-04	91	2,878	3.2%
2004-05	136	3,322	4.1%
2005-06	127	2,907	4.4%
2006-07	237	3,863	6.1%
2007-08	120	2,621	4.6%
2008-09	94	2,417	3.9%
2009-10	88	2,239	3.9%
2010-11	145	1,871	8.6%
2011-12	82	1,740	5.1%
2012-13	50	1,087	5.3%
2013-14	81	2,150	7.6%

From 2010-11 onwards the percentage figure for appointments and reappointments to people declaring disabilities has been calculated as a proportion of appointments and reappointments made where disability status is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to people declaring disabilities against a total of all appointments and reappointments made.

AGE

Table 17: Total number of appointments and reappointments by age, and role 2013-14

Age band	Chair	Member	Total	Total as percentage of those where age is known	Total excluding additional justice sector appointments	As percentage of those where age is known
25 & below	0	15	15	1.3%	5	0.5%
26-35	1	19	20	1.7%	14	1.3%
36-45	1	102	103	8.7%	93	8.6%
46-55	19	308	327	27.7%	313	29.0%
56-65	52	439	491	41.5%	453	41.9%
66+	27	199	226	19.1%	202	18.7%
Unknown ⁴	34	934	968		241	
Total	134	2,016	2,150		1,321	

Table 18: Appointments by age, and role 2013-14

Age band	Chair	Member	Total	Total as percentage of those where age is known
25 & below	0	11	11	1.9%
26-35	1	12	13	2.3%
36-45	0	61	61	10.6%
46-55	16	141	157	27.2%
56-65	30	213	243	42.1%
66+	11	81	92	15.9%
Unknown ⁴	21	525	546	
Total	79	1,044	1,123	

Table 19: Reappointments by age, and role 2013-14

Age band	Chair	Member	Total	Total as percentage of those where age is known
25 & below	0	4	4	0.7%
26-35	0	7	7	1.2%
36-45	1	41	42	6.9%
46-55	3	167	170	28.1%
56-65	22	226	248	41.0%
66+	16	118	134	22.1%
Unknown ⁴	13	409	422	
Total	55	972	1,027	

⁴ 'Unknown' is the sum of 'chose not to declare' and 'no answer given'

MULTIPLE APPOINTMENTS

Table 20: Multiple appointments for all appointments by role 2013-14

Number of additional appointments held	Chair	Member	Total	<i>Total excluding additional justice sector appointments</i>
0	83	615	698	698
1	14	52	66	66
2	3	17	20	20
3	2	13	15	15
4	0	0	0	0
5	1	1	2	2
Unknown ⁵	31	1,318	1,349	520
Total	134	2,016	2,150	1,321

Table 21: Multiple appointments for appointments by role 2013-14

Number of additional appointments held	Chair	Member	Total
0	47	345	392
1	8	23	31
2	3	12	15
3	2	6	8
4	0	0	0
5	1	1	2
Unknown ⁵	18	657	675
Total	79	1,044	1,123

Table 22: Multiple appointments for reappointments by role 2013-14

Number of additional appointments held	Chair	Member	Total
0	36	270	306
1	6	29	35
2	0	5	5
3	0	7	7
4	0	0	0
5	0	0	0
Unknown ⁵	13	661	674
Total	55	972	1,027

⁵ 'Unknown' is the sum of 'no answer given'

POLITICAL ACTIVITY

Table 23: Declared political activity - appointments and reappointment totals by party and type of body 2013-14

Type of body	Conservative	Labour	Lib Dem	PC	Other	Total declaring political activity	Declared 'no political activity', N/A or not known
Advisory non-Departmental public bodies	11	7	0	0	2	20	319
Executive non-Departmental public bodies	8	12	0	0	2	22	253
National Health Service bodies	7	23	7	1	7	45	323
Other	7	7	1	2	3	20	1,148
Total	33	49	8	3	14	107	2,043
Percentage declared political activity	1.5%	2.3%	0.4%	0.1%	0.7%	5.0%	95.0%
<i>Total excluding additional justice sector appointments</i>	<i>33</i>	<i>49</i>	<i>8</i>	<i>3</i>	<i>14</i>	<i>107</i>	<i>1,214</i>
<i>Percentage declared political activity</i>	<i>2.5%</i>	<i>3.7%</i>	<i>0.6%</i>	<i>0.2%</i>	<i>1.1%</i>	<i>8.1%</i>	<i>91.9%</i>

Table 24: Yearly political activity figures 2013-14

Year	Conservative %	Labour %	Liberal Democrat %	Other %	Total declaring political activity %
2000-01	3.9	11.7	1.3	1.3	19.0
2001-02	2.7	14.3	1.3	1.3	20.7
2002-03	3.2	11.7	1.6	1.6	18.6
2003-04	2.9	9.2	1.3	1.3	15.2
2004-05	2.5	8.9	1.5	1.5	14.4
2005-06	2.1	8.3	1.6	1.3	13.3
2006-07	2.5	10.2	2.0	1.1	15.8
2007-08	2.2	5.7	1.3	1.1	10.4
2008-09	2.1	5.5	1.0	1.5	10.2
2009-10	1.3	5.9	0.9	0.3	8.4
2010-11	2.0	5.4	1.3	1.7	10.3
2011-12	1.8	10.2	0.6	0.5	13.3
2012-13	3.3	3.0	1.0	1.7	9.0
2013-14	1.5	2.3	0.4	0.8	5.0

WALES

Table 25: Appointment and reappointment figures and diversity percentages 2013-14

	No. of appointments	% Female where declared/known	% Ethnic minority where declared/known	% Declared disability where declared/known
Chair	10	0.0%	0.0%	12.5%
Member	162	42.6%	3.1%	8.8%
Total	172	40.4%	3.0 %	8.9%

Table 26: Appointment figures and diversity percentages 2013-14

	No. of appointments	% Female where declared/known	% Ethnic minority where declared/known	% Declared disability where declared/known
Chair	4	0.0%	0.0%	0.0%
Member	69	46.4%	4.5%	5.9%
Total	73	43.8%	4.3%	5.6%

Table 27: Reappointment figures and diversity percentages 2013-14

	No. of appointments	% Female where declared/known	% Ethnic minority where declared/known	% Declared disability where declared/known
Chair	6	0.0%	0.0%	20.0%
Member	93	39.8%	2.2%	10.9%

Total	99	37.8%	2.0%	11.3%
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Table 28: Diversity figures as a percentage of total annual appointments and reappointments

	Appointments & reappointments	% Female where declared /known	% Ethnic minority where declared/know	% Disabled where declared/know
2001-03	138	37.0%	2.9%	2.2%
2002-03	143	41.0%	3.5%	4.9%
2003-04	91	33.0%	5.5%	3.3%
2004-05	180	37.2%	0.5%	11.1%
2005-06	154	44.8%	1.3%	7.8%
2006-07	180	47.8%	3.9%	7.2%
2007-08	142	45.8%	2.1%	2.1%
2008-09	104	32.0%	0.0%	8.0%
2009-10	110	30.0%	2.7%	3.6%
2010-11	202	49.0%	2.5%	16.3%
2011-12	78	37.3%	1.4%	1.5%
2012-13	135	46.6%	3.1%	11.5%
2013-14	172	40.4%	3.0%	8.9%