

CONSULTATION TO MAKE AN APPOINTMENT WITHOUT A COMPETITION: NORTH MIDDLESEX UNIVERSITY HOSPITALS NHS TRUST

The Commissioner for Public Appointments has been consulted under paragraph 3.3 of the Governance Code on Public Appointments (the Governance Code) by NHS Improvements (NHSI) to make an appointment, exceptionally, without a competition. NHSI has been given delegated authority from Ministers to make chair and non-executive director appointments to NHS Trusts.

The Governance Code requires the appointing authority to consult the Commissioner in good time before the appointment is made and to make the decision public alongside their reasons for doing so.

Appointing authority's reasons for making an appointment without competition

NHSI has decided to appoint Mr Dusty Amroliwala appointment as Chair of North Middlesex University Hospitals NHS Trust (NMUH) without putting the post out to open competition. The previous Chair of NMUH stood down from the role at the end of January 2017.

NMUH is a medium-sized acute trust serving approximately 590,000 people living in Enfield and Haringey and the surrounding area, and includes areas of significant deprivation.

Following an inspection in September 2016, the Trust received a rating of "Requires improvement" from the Care Quality Commission; this included a rating of requires improvement for the well led domain. Since then NHSI has identified the need to strengthen the board and decided to appoint Mr Amroliwala as part of the range of support it is providing the Trust and its leadership. The post was not, therefore, put out to open competition, nor was a non-executive director asked to take the position.

Mr Amroliwala's appointment will be for a period of 12 months.

Appointee

Mr Amroliwala, who is currently a non-executive director of Barking, Havering and Redbridge University Hospitals (BHRUH) since September 2014 and is

Chair of its Quality & Safety and Remuneration Committees, has been identified as having the skills and experience required to be Chair of NNUH during what will be a particularly challenging period.

He spent over 25 years of his professional career in the Royal Air Force, rising to the rank of Air Commodore. He then joined the Civil Service in 2006, where he held a number of roles in different departments but most recently as Director of the Civil Service Workforce with the Cabinet Office for the three years to 2011.

Mr Amroliwala is currently Deputy Vice-Chancellor and Chief Operating Officer of the University of East London. His other public service roles include Chairman of the Trustees of the London Design and Engineering College, Trustee of Combat Stress (the service veterans' mental health charity) and serving as Lay member of the Judicial Conduct Investigations Office.

Commissioner's response to the Consultation

The Commissioner for Public Appointments has considered the assessment of NHS Improvements and is content with the proposal to appoint Mr Dusty Amroliwala without competition to the post of Chair of North Middlesex University Hospitals NHS trust for a period not exceeding 12 months once the incumbent stands down at the end of January 2017.

The Commissioner does not consider that it would be appropriate to extend, or repeat, this exceptional appointment and has signified to NHSI that, if appropriate, succession planning should be put in place to ensure that the post is put out to open competition, in line with the requirements of the Code, before Mr Amroliwala's appointment comes to an end.

**Commissioner for Public Appointments
February 2017**