# Commissioner for Public Appointments Official Statistics July 2017

# Annual Survey of Ministerial Appointments and Reappointments by the Commissioner for Public Appointments

2016-17



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'Other' bodies as mentioned in this report are overwhelmingly Independent Monitoring Boards (statutory bodies which monitor the welfare of prisoners in the UK). The category also includes public corporations, certain utility regulators, National Park authorities, Conservation Boards of Areas of Outstanding National Beauty, Community Care Councils in Wales, and certain non-Ministerial Departments.

The figures for Wales relate specifically to those appointments that have been made by Welsh Government Ministers. Appointments to non-devolved bodies in Wales, made by UK Government Ministers ,are not included in this set of figures

The figures do not include appointments made by Ministers in the Scottish Government or Ministers in the Northern Ireland Executive that are subject to different regulatory oversight.

<sup>&</sup>lt;sup>1</sup>The overall percentage figures in this bulletin relate to ministerial appointments across the United Kingdom for which the Commissioner for Public Appointments has regulatory oversight - these are appointments made by UK Government Ministers and Welsh Government Ministers.

### **Statistical Report 2016-17**

These statistics are from the Commissioner for Public Appointments (CPA) and relate to regulated appointments and reappointments made by Ministers from 1st April 2016 to 31st March 2017, in accordance with the 2012 Code of Practice for Ministerial Appointments to Public Bodies.

The data are collected on an annual basis from Governmental Departments representing the Ministers as appointing authorities, and collated by staff in the Secretariat serving the CPA.

All percentage figures have been rounded to one decimal place.

#### **HEADLINE MESSAGES**

- 1. Appointments and reappointments (Tables 1 4)
  - **2,231** appointments and reappointments (chairs **136**, members **2,095**), compared with 2,240 in 2015-16. This included
    - ⇒ 1,275 new appointments (chairs 64, members 1,211)
    - ⇒ 956 reappointments (72 chairs, 884 members).
- 2. Diversity (Tables 5 19)
- a) Gender (Tables 5 8)
  - 992 appointments and reappointments were made to female candidates (45.5% of appointment and reappointments where gender was known) in 2016-17, compared with 877 (45.4%) in 2015-16. This included:
    - ⇒ 610 new appointments (17 chairs, 593 members), 48.5 % where gender known;
    - ⇒ 382 re-appointments (21 chairs, 361 members), 41.3 % where gender known;
  - 49 appointees (2 %) either chose not to declare gender or their gender is unknown.
- b) Ethnicity (Tables 9 12)
  - **159** appointments and reappointments were made to candidates from Black, Asian, or Minority Ethnic (BAME) backgrounds (**9.1**% of appointment and reappointments where ethnic background was known) in 2016-17, compared with 141 (8.4%) in 2015-16. This included:
    - ⇒ 102 new appointments (3 chairs, 99 members), 10.2% where ethnic background was known;
    - ⇒ 57 re-appointments (4 chairs, 53 members), 7.6% where ethnic background was known;
  - 476 appointees (21.3%) either chose not to declare ethnic background or their ethnic background Is unknown.

- c) Disability (Tables 13 16)
  - 102 appointments and reappointments were made to candidates with disabilities (6.0% of appointment and reappointments where disability status was known) in 2016-17, compared with 88 (4.1%) in 2015-16.
     This included:
    - ⇒ 56 new appointments (1 chairs, 55 members), 5.5% where disability status was known;
    - ⇒ 46 re-appointments (2 chairs, 44 members), 6.8% where disability status was known;
  - 542 appointees (24.3%) either chose not to declare disability status or their disability status is unknown.
- d) Age (Tables 17 19)
  - **715** appointments and reappointments were made to candidates aged 56-65 (**38.9**% of appointment and reappointments where age was known) in 2016-17, compared with 669 (36.8%) in 2015-16.
  - 274 appointments and reappointments were made to candidates aged under 46 (14.9% of appointments and reappointments where age was known) in 2016-17, compared with 243 (13.4%) in 2015-16;
  - For **392** appointees (**17.6** %) their age range is unknown.
- 3. Multiple Appointments (Tables 20 22)
  - 403 of all appointments have declared that they hold other appointments (24.1 % of those who answered this question) in 2016-17, compared to 265 (23.3%) in 2015-16;
  - At least 177 new appointees (13.9%) already hold other appointments;
  - At least 226 re-appointees (23.6%) already hold other appointments.
- 4. Declared Political Activity (Tables 23 24)
  - 95 of all appointments and reappointments were made to candidates who declared significant political activity (8.6% of those whose political activity is known; 4.3% in total) in 2016-17, compared with 136 (6.1% of total) in 2015-16.

#### **Statistical Tables**

#### **APPOINTMENTS AND REAPPOINTMENTS**

Table 1: Appointments and reappointments total by body and role 2016-17

Type of Tok	
air Member	Total
5 427	452
4 289	323
5 345	400
2 1,034	1,056
36 2,095	2,231
	-

Type of role

Table 2: New Appointments by body and role 2016-17

visory non-Department public bodies ecutive non-Departmental public bodies tional Health Services bodies ner	Type of role				
Type of body	Chair	Member	Total		
Advisory non-Department public bodies	9	270	279		
Executive non-Departmental public bodies	22	179	201		
National Health Services bodies	18	148	166		
Other	15	614	629		
Total	64	1,211	1,275		

Table 3: Reappointment by body and role 2016-17

#### Type of role

Type of body	Chair	Member	Total
Advisory non-Department public bodies	16	157	173
Executive non-Departmental public bodies	12	110	122
National Health Services bodies	37	197	234
Other	7	420	427
Total	72	884	956

Table 4: Yearly appointment and reappointment figures

#### New appointments

#### Re-appointments

Year	Chair	Member	Total	Chair	Member	Total	Total
2006-07	N/A	N/A	2,060	N/A	N/A	1,802	3,862
2007-08	N/A	N/A	1,596	N/A	N/A	1,025	2,621
2008-09	139	1,220	1,359	72	986	1,058	2,417
2009-10	109	1,118	1,227	60	952	1,012	2,239
2010-11	87	939	1,026	170	675	845	1,871
2011-12	195	1,280	1,475	31	234	265	1,740
2012-13	N/A	N/A	605	N/A	N/A	482	1,087
2013-14	79	1,044	1,123	55	972	1,027	2,150
2014-15	76	931	1,007	45	836	881	1,888
2015-16	56	1,252	1,308	72	860	932	2,240
2016-17	64	1,211	1,275	72	884	956	2,231

#### **GENDER**

Table 5: Appointments and reappointments by gender, role and body 2016-17

	Chair		Men	nber	Chose not to declare/ no	% female where declared/ known	
	Female	Male	Female	Male	answer given		
Advisory non-Department public bodies	4	14	178	241	15	41.6%	
Executive non-Departmental public bodies	11	20	126	159	7	43.4%	
National Health Services bodies	19	34	130	207	10	38.2%	
Other	4	16	520	499	17	50.4%	
Total	38	84	954	1,106	49	45.5%	

Table 6: New Appointments by gender, role and body 2016-17

	Ch	air	Mem	nber	declare/ no	% female where declared/ known	
	Female	Male	Female	Male	<ul> <li>answer given</li> </ul>		
Advisory non-Department public bodies	3	6	140	130	0	51.3%	
Executive non-Departmental public bodies	5	15	88	91	2	46.7%	
National Health Services bodies	8	8	62	82	6	43.8%	
Other	1	13	303	302	10	49.1%	
Total	17	42	593	605	18	48.5%	

Table 7: Total reappointment by gender, role and body 2016-17

	Chair		Mem	nber	Chose not to declare/ no	% female where declared/ known	
	Female	Male	Female	Male	<ul> <li>answer given</li> </ul>		
Advisory non-Department public bodies	1	8	38	111	15	24.7%	
Executive non-Departmental public bodies	6	5	38	68	5	37.6%	
National Health Services bodies	11	26	68	125	4	34.3%	
Other	3	3	217	197	7	52.4%	
Total	21	42	361	501	31	41.3%	

**Table 8: Yearly gender figures** 

Year	Total appointments and reappointments made to women	Total appointments and reappointments	Percentage of known appointments and reappointments made to women
2006-07	1,398	3,862	36.2%
2007-08	854	2,621	32.6%
2008-09	864	2,417	35.7%
2009-10	779	2,239	34.7%
2010-11	680	1,871	36.4%
2011-12	582	1,740	33.9%
2012-13	383	1,087	35.6%
2013-14	820	2,150	39.1%
2014-15	819	1,888	45.2%
2015-16	877	1,933	45.4%
2016-17	992	2,231	45.5%

Since 2009-10 onwards the percentage figure for appointments and reappointments made to women has been calculated as a proportion of appointments and reappointments made where gender is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to women against a total of all appointments and reappointments made.

#### **ETHNICITY**

Table 9: Appointments and reappointments by ethnic background, role and body 2016-17

	Chair						
Type of body	Ethnic Background	White	Chose not to declare/no answer given	Ethnic Background	White	Chose not to declare/no answer given	Percentage BAME <sup>1</sup> where declared/ known
Advisory non-Department public bodies	0	17	8	25	323	79	6.8%
Executive non-Departmental public bodies	2	29	3	22	248	19	8.0%
National Health Services bodies	5	47	3	31	300	14	9.4%
Other	0	21	1	74	611	349	10.5%
Total	7	114	15	152	1,482	461	9.1%

<sup>&</sup>lt;sup>1</sup> Black, Asian or Minority Ethnic

Table 10: New Appointments by ethnic background, role and body 2016-17

		Chair			Member		
Type of body	Ethnic Background	White	Chose not to declare/no answer given	Ethnic Background	White	Chose not to declare/no answer given	Percentage BAME <sup>1</sup> where declared/ known
Advisory non-Department public bodies	0	9	0	21	246	3	7.6%
Executive non-Departmental public bodies	1	19	2	15	156	8	8.4%
National Health Services bodies	2	14	2	18	125	5	12.6%
Other	0	15	0	45	318	251	11.9%
Total	3	57	4	99	845	267	10.2%

<sup>&</sup>lt;sup>1</sup> Black, Asian or Minority Ethnic

Table 11: Reappointments by ethnic background, role and body 2016-17

	Chair						
Type of body	Ethnic Background	White	Chose not to declare/no answer given	Ethnic Background	White	Chose not to declare/no answer given	Percentage BAME <sup>1</sup> where declared/ known
Advisory non-Department public bodies	0	8	8	4	77	76	4.5%
Executive non-Departmental public bodies	1	10	1	7	92	11	7.3%
National Health Services bodies	3	33	1	13	175	9	7.1%
Other	0	6	1	29	293	98	8.8%
Total	4	57	11	53	637	194	7.6%

<sup>&</sup>lt;sup>1</sup> Black, Asian or Minority Ethnic

Table 12: Yearly ethnic background figures

Year	Total appointments and reappointments made to people from BAME <sup>1</sup> backgrounds	Total appointments and reappointments	Percentage of known appointments and reappointments made to people from BAME <sup>1</sup> backgrounds
2006-07	355	3,862	9.2%
2007-08	202	2,621	7.7%
2008-09	190	2,417	7.9%
2009-10	158	2,239	7.0%
2010-11	119	1,871	6.8%
2011-12	119	1,740	7.2%
2012-13	56	1,087	5.5%
2013-14	125	2,150	7.7%
2014-15	124	1,888	7.9%
2015-16	141	2,240	8.4%
2016-17	159	2,231	9.1%

From 2009-10 onwards the percentage figure for BAME¹ appointments has been calculated as a proportion of appointments and reappointments made where ethnic background is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to people from BAME¹ backgrounds against a total of all appointments and reappointments made.

<sup>&</sup>lt;sup>1</sup> Black, Asian or Minority Ethnic

#### **DISABILITY**

Table 13: Appointments and reappointments by disability status, role and body 2016-17

		Chair			Member		
Type of body	No declared disability	Declared disability	Chose not to declare/ no answer given	No declared disability	Declared disability	Chose not to declare/ no answer given	Percentage disabled where declared/ known
Advisory non-Department public bodies	18	0	7	373	22	32	5.3%
Executive non-Departmental public bodies	30	0	4	264	7	18	2.3%
National Health Services bodies	49	3	3	318	14	13	4.4%
Other	20	0	2	515	56	463	9.5%
Total	117	3	16	1,470	99	526	6.0%

Table 14: New Appointments by disability status, role and body 2016-17

		Chair			Member		Percentage disabled
Type of body	No declared disability	Declared disability	Chose not to declare/ no answer given	No declared disability	Declared disability	Chose not to declare/ no answer given	where declared/ known
Advisory non-Department public bodies	9	0	0	255	7	8	2.6%
Executive non-Departmental public bodies	20	0	2	162	6	11	3.2%
National Health Services bodies	15	1	2	138	6	4	4.4%
Other	15	0	0	340	36	238	9.2%
Total	59	1	4	895	55	261	5.5%

Table 15: Reappointments by disability status, role and body 2016-17

		Chair			Member		
Type of body	No declared disability	Declared disability	Chose not to declare/ no answer given	No declared disability	Declared disability	Chose not to declare/ no answer given	Percentage disabled where declared/ known
Advisory non-Department public bodies	9	0	7	118	15	24	10.6%
Executive non-Departmental public bodies	10	0	2	102	1	7	0.9%
National Health Services bodies	34	2	1	180	8	9	4.5%
Other	5	0	2	175	20	225	10.0%
Total	58	2	12	575	44	265	6.8%

**Table 16: Yearly disability figures** 

Year	Total appointments and reappointments made to people declaring disabilities	Total appointments and reappointments	Percentage of known appointments and reappointments made to people declaring disabilities
2006-07	237	3,862	6.1%
2007-08	120	2,621	4.6%
2008-09	94	2,417	3.9%
2009-10	88	2,239	3.9%
2010-11	145	1,871	8.6%
2011-12	82	1,740	5.1%
2012-13	50	1,087	5.3%
2013-14	81	2,150	7.6%
2014-15	65	1,888	4.6%
2015-16	88	2,240	4.1%
2016-17	102	2,231	6.0%

From 2010-11 onwards the percentage figure for appointments and reappointments to people declaring disabilities has been calculated as a proportion of appointments and reappointments made where disability status is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to people declaring disabilities against a total of all appointments and reappointments made.

## **AGE**

Table 17: Total number of appointments and re-appointments by age and role 2016-17

Age band Chair		Member	Total	Total as percentage of those where age is known 2016-17
25 & below	0	35	35	1.9%
26-35	0	90	90	4.9%
36-45	1	148	149	8.1%
46-55	24	386	410	22.3%
56-65	49	666	715	38.9%
66+	39	401	440	23.9%
Chose not to declare/no answer given	23	369	392	N/A
Total	136	2,095	2,231	

Table 18: New appointments by age and role 2016-17

Age band	Chair	Member	Total	Total as percentage of those where age is known 2016-17
25 & below	0	23	23	2.1%
26-35	0	63	63	5.7%
36-45	1	113	114	10.2%
46-55	14	279	293	26.3%
56-65	22	406	428	38.4%
66+	18	176	194	17.4%
Chose not to declare/no answer given	9 151		160	N/A
Total	64	1,211	1,275	

Table 19: Reappointments by age and role 2016-17

Age band	Chair Member		Total	Total as percentage of those where age is known 2016-17
25 & below	0	12	12	1.7%
26-35	0	27	27	3.7%
36-45	0	35	35	4.8%
46-55	10	107	117	16.2%
56-65	27	260	287	39.6%
66+	21	225	246	34.0%
Chose not to declare/no answer given	14 218		232	N/A
Total	72	884	956	

#### **MULTIPLE APPOINTMENTS**

Table 20: Multiple appointments for all appointments by role 2016-17

No. of additional appointments	Chair Member		Total	Percentage where response provided
0	30	1,237	1,267	75.9%
1	31	220	251	15.0%
2	13	73	86	5.1%
3	10	18	28	1.7%
4	6	7	13	0.8%
5-9	11	12	23	1.4%
10-15	1	0	1	0.1%
16+	1	0	1	0.1%
No answer provided/ not collected	33	528	528 561	
Total	136	2,095	2,231	

Table 21: Multiple appointments for new appointments by role 2016-17

No. of additional appointments	Chair Member		Total	Percentage where response provided
0	20	791	811	48.6%
1	13	99	112	6.7%
2	5	34	39	2.3%
3	5	5	10	0.6%
4	1	5	6	0.4%
5-9	2	7	9	0.5%
10-15	1	0	1	0.1%
16+	0	0	0	0.0%
No answer provided/ not collected	17	270	287	N/A
Total	64	1,211	1,275	

Table 22: Multiple appointments for reappointments by role 2016-17

No. of additional appointments	Chair Mamhar		Total	Percentage where response provided
0	10	446	456	27.3%
1	18	121	139	8.3%
2	8	39	47	2.8%
3	5	13	18	1.1%
4	5	2	7	0.4%
5-9	9	5	14	0.8%
10-15	0	0	0	0.0%
16+	1	0	1	0.1%
No answer provided/ not collected	d/ not 16 258		274	N/A
Total	72	884	956	

#### SIGNIFICANT POLITICAL ACTIVITY

Significant political activity includes: holding office, public speaking, making a recordable donation & candidature for election within the last 5 years

Table 23: Declared significant political activity – appointment and reappointment totals by party and type of body 2016-17 with comparison figures from previous ten years

	Total appointments and reappointments	Significant political activity declared		No signficant political activity		Political activity information not declared	
Type of body		Number	%	Number	%	Number	%
Advisory NDPBs	452	10	2.2%	210	46.5%	232	51.3%
Executive NDPBs	323	29	9.0%	240	74.3%	54	16.7%
NHS Bodies	400	44	11.0%	326	81.5%	30	7.5%
Other	1,056	12	1.1%	230	21.8%	814	77.1%
Total	2,231	95		1,006		1,130	

Year	Total appointments	Significant political acitivity declared			
I <del>C</del> ai	and reappointments	Number	%		
2015-16	2,240	136	6.1%		
2014-15	1,888	85	4.5%		
2013-14	2,150	107	5.0%		
2012-13	1,087	98	9.0%		
2011-12	1,740	232	13.3%		
2010-11	1,871	193	10.3%		
2009-10	2,239	188	8.4%		
2008-09	2,417	246	10.2%		
2007-08	2,621	272	10,4%		
2006-07	3,862	612	15.8%		

Table 24 - Party affiliation of those declaring political activity, as a proportion of those who answered the question on political activity in 2016-17

and reappointments where information for Conservative Labour **Liberal Democrats** Other political activity was provided Type of body Number % Number % Number % Number % Advisory NDPBs 220 20 9.1% 19 8.6% 9 4.1% 3 1.4% 2.2% Executive NDPBs 269 16 5.9% 8 3.0% 0 0.0% 6 370 21 2.4% NHS Bodies 7 1.9% 5.7% 4 1.1% 9 Other 242 4.5% 2.1% 0.8% 1.2% 11 5 2 3 Total 1,101 54 4.9% 53 4.8% 15 1.4% 21 1.9%

Table 24 - 2015-16 figures for comparison

**Total appointments** 

**Total appointments** and reappointments where information for **Liberal Democrats** Conservative Labour Other political activity was provided % Number % % % Type of body Number Number Number Advisory NDPBs 246 17 6.9% 15 6.1% 2 0.8% 5 2.0% 255 25 9.8% 3.1% 7 2.7% 1.6% Executive NDPBs 8 4 **NHS Bodies** 2.2% 16 5.8% 2.2% 278 6 6 4 1.4% 1.6% Other 127 8 6.3% 6 4.7% 5 3.9% 2 56 Total 906 6.2% 45 5.0% 20 2.2% 15 1.7%

#### **WALES**

Table 25: Appointment and reappointment figures and diversity percentages 2016-17

	Total appointments	% Female where declared/known	% BAME <sup>1</sup> where declared/known	% Disability where declared/ known
Chair	8	28.6%	0.0%	0.0%
Member	117	50.0%	4.8%	7.5%
Total	125	48.7%	4.5%	7.0%

Table 26: New appointment figures and diversity percentages 2016-17

	Total appointments	% Female where declared/known	% BAME <sup>1</sup> where declared/known	% Disability where declared/ known
Chair	6	20.0%	0.0%	0.0%
Member	62	50.0%	6.7%	6.5%
Total	68	47.8%	6.2%	6.0%

<sup>&</sup>lt;sup>1</sup> Black, Asian or Minority Ethnic

Table 27: Reappointment figures and diversity percentages 2016-17

	Total appointments	% Female where declared/known	% BAME <sup>1</sup> where declared/known	% Disability where declared/ known
Chair	2	50.0%	0.0%	0.0%
Member	55	50.0%	2.3%	8.9%
Total	57	50.0%	2.2%	8.5%

<sup>&</sup>lt;sup>1</sup> Black, Asian or Minority Ethnic

Table 28: Diversity figures as a percentage of total annual appointments and reappointments

Year	Appointments & reappointments	% Female where declared/known	% BAME <sup>1</sup> where declared/known	% Disability where declared/ known
2006-07	180	47.8%	3.9%	7.2%
2007-08	142	45.8%	2.1%	2.1%
2008-09	104	32.0%	0.0%	8.0%
2009-10	110	30.0%	2.7%	3.6%
2010-11	202	49.0%	2.5%	16.3%
2011-12	78	37.3%	1.4%	1.5%
2012-13	135	46.6%	3.1%	11.5%
2013-14	172	40.4%	3.0%	8.9%
2014-15	140	50.0%	3.8%	7.2%
2015-16	112	47.2%	3.9%	3.7%
2016-17	125	48.7%	4.5%	7.0%

<sup>&</sup>lt;sup>1</sup> Black, Asian or Minority Ethnic

Table 29: Total number of appointments and re-appointments by age and role 2016-17

Age band	Chair	Member	Total	Total as percentage of those where age is known 2016-17
25 & below	0	0	0	0.0%
26-35	0	3	3	2.6%
36-45	0	5	5	4.4%
46-55	2	12	14	12.3%
56-65	3	42	45	39.5%
66+	2	45	47	41.2%
Chose not to declare/no answer	1	10	11	N/A
Total	8	117	125	

Table 30: Multiple appointments for all appointments by role 2016-17

No. of additional appointments held	New Appointments Re-appointments		Total	Percentage where response provided	
0	62	50	112	93.3%	
1	2	2	4	3.3%	
2	1	2	3	2.5%	
3	1	0	1	0.8%	
4	0	0	0	0.0%	
5-9	0	0	0	0.0%	
10-15	0	0	0	0.0%	
No answer provided/ not collected	2	3	5	N/A	
Total	68	57	125		

Table 31: Declared significant political activity – appointments and reappointments

Significant political activity includes: holding office, public speaking, making a recordable donation & candidature for election within the last 5 years

	Total appointments and reappointments	_	nt political declared	No signfica activ	•	Political information r	•
		Number	%	Number	%	Number	%
Total	125	26	20.8%	90	72.0%	9	7.2%

Table 32: Party affiliation of those declaring political activity as a proportion of those who answered the question on political activity

	Total appointments and reappointments where information for political activity was provided	Conser	vative	Lab	our	Liberal De	emocrats	Oth	ner
		Number	%	Number	%	Number	%	Number	%
Total	116	3	2.6%	11	9.5%	4	3.4%	6	5.2%