

**Commissioner for Public Appointments Statistics
August 2016**

**Annual Survey of Ministerial Appointments
and Reappointments by the
Commissioner for Public Appointments**

2015-16



**The Commissioner for
Public Appointments**

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Statistical Report 2015-16

¹ The figures for Wales relate only to those appointments that have been made by Welsh Government Ministers. Appointments to non-devolved bodies in Wales, made by UK Government Ministers, are not included in this set of figures.

The overall percentage figures elsewhere in this bulletin relate to ministerial appointments across the United Kingdom for which the Commissioner for Public Appointments has regulatory oversight – these are appointments made by UK Government Ministers and Welsh Government Ministers.

The figures do not include appointments made by Ministers in the Scottish Government or Ministers in the Northern Ireland Executive that are subject to different regulatory oversight.

These statistics are from the Commissioner for Public Appointments (CPA) and relate to regulated appointments and reappointments made by Ministers from 1st April 2015 to 31st March 2016, in accordance with the 2012 Code of Practice for Ministerial Appointments to Public Bodies.

The data are collected on an annual basis from Government Departments representing the Ministers as appointing authorities, and collated by staff in the Secretariat serving the CPA.

All percentage figures have been rounded to one decimal place.

HEADLINE MESSAGES

1. Appointments and reappointments (Tables 1 – 4)

- 2,240 appointments and reappointments (chairs 128, members 2,112), compared with 1888 in 2014-15. This included:
 - ⇒ 1308 new appointments (chairs 56, members 1,252);
 - ⇒ 932 reappointments (chairs 72, members 860).

2. Diversity (Tables 5 – 19)

(a) Gender (Tables 5 – 8)

- 877 appointments and reappointments were made to female candidates (45.4% of appointments and reappointments where gender was known) in 2015-16, compared with 819 (45.2%) in 2014-15. This included:
 - ⇒ 492 new appointments (11 chairs, 481 members), 48.2% where gender was known;
 - ⇒ 385 reappointments (17 chairs, 368 members), 42.2% where gender was known;
- 307 appointees (13.7%) either chose not to declare gender or their gender is unknown.

(b) Ethnicity (Tables 9 – 12)

- 141 appointments and reappointments were made to candidates from Black, Asian, or Minority Ethnic (BAME) backgrounds (8.4% of appointments and reappointments where ethnic background was known) in 2015-16, compared with 124 (7.9%) in 2014-15. This included:
 - ⇒ 92 new appointments (3 chairs, 89 members), 10.4% where ethnic background was known;
 - ⇒ 49 reappointments (3 chair, 46 members), 6.2% where ethnic background was known;

- 571 appointees (25.5%) choose not to declare ethnic background or their ethnic background is unknown.

(c) Disability (Tables 13 – 16)

- 88 appointments and reappointments were made to candidates with disabilities (4.1% of appointments and reappointments where disability status was known) in 2015-16, compared with 65 (4.6%) in 2014-15. This included:
 - ⇒ 56 new appointments (2 chair, 54 members), 4.5% where disability status was known;
 - ⇒ 32 reappointments (9 chair, 23 members), 3.6% where disability status was known;
- 955 appointees (42.6%) did not declare disability status or their disability status is unknown.

(d) Age (Tables 17 – 19)

- 669 appointments and reappointments were made to candidates aged 56-65 (36.8% of appointments and reappointments where age was known) in 2015-16, compared with 723 (42.4% in 2014-15);
- 243 appointments and reappointments were made to candidates aged under 46 (13.4% of appointments and reappointments where age was known) in 2015-16, compared with 207 (12.1%) in 2014-15;
- For 424 appointees (18.9%) their age range is unknown.

3. Multiple Appointments (Tables 20 – 22)

- 265 of all appointees have declared that they hold other appointments (23.3% of those who answered this question) in 2015-16, compared to 219 (26.2%) in 2014-15;
- 113 new appointees (8.6% of those who answered the question) already hold other appointments;
- At least 152 re-appointees (16.4% of those who answered this question) already hold other appointments.

4. Declared Political Activity

- 136 appointments and reappointments were made to candidates who declared significant political activity (15.1% of those whose political activity is known; 6.1% of total) in 2015-16, compared with 85 (4.5% of total) in 2014-15.

Statistical Tables

APPOINTMENTS AND REAPPOINTMENTS

Table 1: Appointments and reappointments total by body and role 2015-16

Type of body	Type of role		
	Chair	Member	Total
Advisory non-Departmental public bodies	16	302	318
Executive non-Departmental public bodies	42	267	309
National Health Service bodies	51	241	292
Other	19	1,302	1,321
Total	128	2,112	2,240

Table 2: Appointments by body and role 2015-16

Type of body	Type of role		
	Chair	Member	Total
Advisory non-Departmental public bodies	3	212	215
Executive non-Departmental public bodies	21	158	179
National Health Service bodies	17	134	151
Other	15	748	763
Total	56	1,252	1,308

Table 3: Reappointments by body and role 2014-15

Type of body	Type of role		
	Chair	Member	Total
Advisory non-Departmental public bodies	13	90	103
Executive non-Departmental public bodies	21	109	130
National Health Service bodies	34	107	141
Other	4	554	558
Total	72	860	932

Table 4: Yearly appointment and reappointment figures

Year	New appointments			Re-appointments			Total
	Chair	Member	Total	Chair	Member	Total	
2006-07	N/A	N/A	2,060	N/A	N/A	1,802	3,862
2007-08	N/A	N/A	1,596	N/A	N/A	1,025	2,621
2008-09	139	1,220	1,359	72	986	1,058	2,417
2009-10	109	1,118	1,227	60	952	1,012	2,239
2010-11	87	939	1,026	170	675	845	1,871
2011-12	195	1,280	1,475	31	234	265	1,740
2012-13	N/A	N/A	605	N/A	N/A	482	1,087
2013-14	79	1044	1,123	55	972	1,027	2,150
2014-15	76	931	1,007	45	836	881	1,888
2015-16	56	1,252	1,308	72	860	932	2,240

GENDER

Table 5: Appointments and re-appointment by gender, role and body 2015-16

	Chair		Member		Chose not to declare/no answer given	Percentage female where declared / known
	Female	Male	Female	Male		
Advisory non-Departmental public bodies	1	15	113	183	6	36.5%
Executive non-Departmental public bodies	8	30	102	152	17	37.7%
National Health Service bodies	15	36	88	148	5	35.9%
Other	4	11	546	481	279	52.8%
Total	28	92	849	964	307	45.4%

Table 6: New appointments by gender, role and body 2015-16

	Chair		Member		Chose not to declare/no answer given	Percentage female where declared / known
	Female	Male	Female	Male		
Advisory non-Departmental public bodies	0	3	89	123	0	41.4%
Executive non-Departmental public bodies	3	16	71	78	11	44.0%
National Health Service bodies	5	12	53	79	2	38.9%
Other	3	8	268	209	275	55.5%
Total	11	39	481	489	288	48.2%

Table 8: Yearly gender figures

Table 7: Total reappointments by gender, role and body 2014-15		Total appointments and reappointments made to women		Total appointments & reappointments		Percentage of known appointments and reappointments made to women	
Year						ANSWER GIVEN	KNOWN
2006-07		1,398		3,862			36.2%
2007-08		854		2,621			32.6%
2008-09		864		2,417			35.7%
2009-10		779		2,239			34.7%
Advisory non-Departmental public bodies		680	1	24	12	60	25.8%
Executive non-Departmental public bodies			5	31	14	74	29.0%
National Health Service bodies			10	35	24	69	32.6%
Other			1	278	3	272	50.4%
Total			17	368	53	475	42.2%

	Chair			Member			Percentage BAME ² where declared/known
	BAME	White	Chose not to declare/no answer given	BAME	White	Chose not to declare/no answer given	
2011-12	582			1,740			33.9%
2012-13	383			1,087			35.6%
2013-14	820			2,150			39.1%
2014-15	819			1,888			45.2%
2015-16	877			1,933			45.4%
Advisory non-Departmental public bodies	1	14	1	21	272	9	7.1%
Executive non-Departmental public bodies	2	34	7	16	229	22	6.4%
National Health Service bodies	3	47	1	25	211	5	9.8%
Other	0	14	4	73	707	522	9.2%
Total	6	109	13	135	1,419	558	8.4%

Since 2009-10 onwards the percentage figure for appointments and reappointments made to women has been calculated as a proportion of appointments and reappointments made where gender is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to women against a total of all appointments and reappointments made.

Table 10: New appointments by ethnic background, role and body 2015-16

ETHNICITY

Table 9: Appointments and re-appointments by ethnic background, role and body 2015-16

² Black, Asian or Minority Ethnic

	Chair			Member			Percentage BAME ¹ where declared/known
	BAME	White	Chose not to declare/no answer given	BAME	White	Chose not to declare/no answer given	
Advisory non-Departmental public bodies	0	2	1	16	105	1	7.5%
Executive non-Departmental public bodies	2	18	2	12	131	15	8.6%
National Health Service bodies	1	16	0	20	112	2	1.1%
Other	0	10	4	41	305	402	100%
Total	3	46	7	89	743	420	100%
Advisory non-Departmental public bodies	1	12	0	5	77	8	6.3%
Executive non-Departmental public bodies	0	16	5	4	98	7	3.4%
National Health Service bodies	2	31	1	5	99	3	5.1%
Other	0	6	0	32	402	120	7.3%
Total	3	63	6	46	676	138	6.2%

Table 1: Reappointments by ethnic background, role and body 2015-16

Black, Asian or Minority Ethnic

Table 12: Yearly ethnic background figures

Year	Total appointments and reappointments made to people from BAME ¹ backgrounds	Total appointments & reappointments	Percentage of known appointments and reappointments made to people from BAME ¹ backgrounds
2006-07	355	3,862	9.2%
2007-08	202	2,621	7.7%
2008-09	190	2,417	7.9%
2009-10	158	2,239	7.0%
2010-11	119	1,871	6.8%
2011-12	119	1,740	7.2%
2012-13	56	1,087	5.5%
2013-14	125	2,150	7.7%
2014-15	124	1,888	7.9%
2015-16	141	2,240	8.4%

From 2009-10 onwards the percentage figure for BAME¹ appointments has been calculated as a proportion of appointments and reappointments made where ethnic background is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to people from BAME¹ backgrounds against a total of all appointments and reappointments made.

Black, Asian or Minority Ethnic

DISABILITY

Table 13: Appointments and reappointments by disability status, role, and body 2015-16

	Chair			Member			Percentage disabled where declared/known
	No declared disability	Declared disability	Chose not to declare/no answer given	No declared disability	Declared disability	Chose not to declare/no answer given	
Advisory non-Departmental public bodies	13	1	2	271	18	13	6.4%
Executive non-Departmental public bodies	28	3	11	235	5	27	2.7%
National Health Service bodies	44	6	1	224	11	6	6.2%
Other	10	1	8	372	43	887	3.4%
Total	95	11	22	1,102	77	933	4.1%

Table 14: New appointments by disability status, role, and body 2015-16

	Chair			Member			Percentage disabled where declared/known
	No declared disability	Declared disability	Chose not to declare/no answer given	No declared disability	Declared disability	Chose not to declare/no answer given	
Advisory non-Departmental public bodies	2	0	1	196	13	3	6.4%
Executive non-Departmental public bodies	17	0	4	141	2	15	1.1%
National Health Service bodies	16	1	0	124	7	3	5.6%
Other	7	1	7	247	32	469	4.5%
Total	42	2	12	708	54	490	4.5%

Table 15: Reappointments by disability status, role, and body 2015-16

	Chair			Member			Percentage disabled where declared/known
	No declared disability	Declared disability	Chose not to declare/no answer given	No declared disability	Declared disability	Chose not to declare/no answer given	
Advisory non-Departmental public bodies	11	1	1	75	5	10	6.2%
Executive non-Departmental public bodies	11	3	7	94	3	12	4.8%
National Health Service bodies	28	5	1	100	4	3	6.8%
Other	3	0	1	125	11	418	2.0%
Total	53	9	10	394	23	443	3.6%

Table 16: Yearly disability figures

Year	Total appointments and reappointments made to people declaring disabilities	Total appointments & reappointments	Percentage of known appointments and reappointments made to people declaring disabilities
2006-07	237	3,862	6.1%
2007-08	120	2,621	4.6%
2008-09	94	2,417	3.9%
2009-10	88	2,239	3.9%
2010-11	145	1,871	8.6%
2011-12	82	1,740	5.1%
2012-13	50	1,087	5.3%
2013-14	81	2,150	7.6%
2014-15	65	1,888	4.6%
2015-16	88	2,240	4.1%

From 2010-11 onwards the percentage figure for appointments and reappointments to people declaring disabilities has been calculated as a proportion of appointments and reappointments made where disability status is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to people declaring disabilities against a total of all appointments and reappointments made.

Table 17: Total number of appointments and re-appointments by age, and role 2015-16

Age band	Chair	Member	Total	Total as percentage of those where age is known 2015-16
25 & below	0	48	48	2.6%
26-35	0	66	66	3.6%
36-45	2	127	129	7.1%
46-55	16	352	368	20.3%
56-65	52	617	669	36.8%
66+	38	498	536	29.5%
Chose not to declare/no answer given	19	373	424	N/A
Total	127	2,081	2,240	N/A

Table 18: New appointments by age, and role 2015-16

Age band	Chair	Member	Total	Total as percentage of those where age is known 2015-16
25 & below	0	32	32	3.3%
26-35	0	39	39	4.1%
36-45	2	87	89	9.3%
46-55	7	229	236	24.6%
56-65	27	357	384	40.0%
66+	7	174	181	18.8%
Chose not to declare/no answer given	13	334	347	N/A
Total	56	1,252	1,308	N/A

Table 19: Reappointments by age and role 2015-16

Age band	Chair	Member	Total	Total as percentage of those where age is known 2015-16
25 & below	0	16	16	1.9%
26-35	0	27	27	3.2%
36-45	0	40	40	4.7%
46-55	9	123	132	15.4%
56-65	25	260	285	33.3%
66+	31	324	355	41.5%
Chose not to declare/no answer given	7	70	77	N/A
Total	72	860	932	N/A

MULTIPLE APPOINTMENTS

Table 20: Multiple appointments for all appointments by role 2015-16

No. of additional appointments	Chair	Member	Total	% where response provided
0	32	838	870	53.9%
1	25	105	130	8.1%
2	16	48	64	4.0%
3	7	21	28	1.7%
4	8	8	16	1.0%
5-9	7	14	21	1.3%
10-19	3	3	6	0.4%
No answer provided	30	612	626	N/A
Total	72	860	932	N/A

Table 21: Multiple appointments for new appointments by role 2015-16

No. of additional appointments	Chair	Member	Total	% where response provided
0	15	701	716	86.4%
1	11	56	56	6.8%
2	8	16	24	2.9%
3	4	6	10	1.2%
4	1	1	2	0.3%
5-9	1	7	8	1.0%
10-19	0	2	2	0.3%
No answer provided	16	463	479	N/A
Total	56	1,252	1,308	N/A

Table 22: Multiple appointments for reappointments by role 2015-16

No. of additional appointments	Chair	Member	Total	% where response provided
0	17	137	154	50.3%
1	14	49	63	20.6%
2	8	32	40	13.1%
3	3	15	18	5.9%
4	7	7	14	4.6%
5-9	6	7	13	4.6%
10-19	3	1	4	1.3%
No answer provided	14	612	626	N/A
Total	72	860	932	N/A

SIGNIFICANT POLITICAL ACTIVITY

Significant political activity includes: holding office, public speaking, making a recordable donation & candidature for election within the last 5 years

Table 23: Declared significant political activity - appointments and reappointment totals by party and type of body 2015-16

	Total appointments and reappointments	Significant political activity declared		No significant political activity		Political activity information not declared	
		Number	%	Number	%	Number	%
Advisory NDPBs	318	39	12.3%	207	65.1%	72	22.6%
Executive NDPBs	309	44	14.2%	211	68.3%	54	17.5%
NHS bodies	292	32	11.0%	246	84.2%	14	4.8%
Other	1,321	21	1.6%	106	8.0%	1,194	90.4%
Total	2,240	136	6.1%	770	34.4%	1,334	59.5%

Table 24: Party affiliation of those declaring political activity, as a proportion of those who answered the question on political activity, 2015-16, with 2014-15 figures included for comparison purposes

	Total appointments and reappointments where political activity information provided	Conservative		Labour		Liberal Democrat		Other	
		Number	%	Number	%	Number	%	Number	%
Advisory NDPBs	246	17	6.9%	15	6.1%	2	0.8%	5	2.0%
Executive NDPBs	255	25	9.8%	8	3.1%	7	2.7%	4	1.6%
NHS bodies	278	6	2.2%	16	5.8%	6	2.2%	4	1.4%
Other	127	8	6.3%	6	4.7%	5	3.9%	2	1.6%
Total, 2015-16	906	56	6.2%	45	5.0%	20	2.2%	15	1.7%
Equivalent figure for 2014-15, for comparison purposes:									
Total, 2014-15	1,628	21	1.3%	32	2.0%	10	0.6%	21	1.3%

Note: the figures published in last year's statistical bulletin were calculated as a percentage of total appointments; the figures in table 24 are calculated as a percentage of those who answered the question on political activity. Equivalent figures for 2014-15, where response rates were much higher, are included for comparison purposes.

WALES

Table 25: Appointment and reappointment figures and diversity percentages 2015-16

	Total appointments	% Female where declared/known	% BAME ¹ where declared/known	% Disability where declared/known
Chair	5	80.0	20.0	20.0
Member	107	45.6	3.1	2.9
Total	112	47.2	3.9	3.7

Table 26: New appointment figures and diversity percentages 2015-16

	Total appointments	% Female where declared/known	% BAME ¹ where declared/known	% Disability where declared/known
Chair	2	100	50	0.0
Member	45	53.3	4.7	4.4
Total	47	55.3	6.7	4.3

Table 27: Reappointment figures and diversity percentages 2015-16

	Total appointments	% Female where declared/known	% BAME ¹ where declared/known	% Disability where declared/known
Chair	3	66.7	0	33.3
Member	62	39.7	1.8	1.8
Total	65	41	1.7	3.3

Black, Asian or Minority Ethnic

Table 28: Diversity figures as a percentage of total annual appointments and reappointments

	Appointments & reappointments	% Female where declared /known	% BAME ¹ where declared/known	% Disabled where declared/known
2006-07	180	47.8%	3.9%	7.2%
2007-08	142	45.8%	2.1%	2.1%
2008-09	104	32.0%	0.0%	8.0%
2009-10	110	30.0%	2.7%	3.6%
2010-11	202	49.0%	2.5%	16.3%
2011-12	78	37.3%	1.4%	1.5%
2012-13	135	46.6%	3.1%	11.5%
2013-14	172	40.4%	3.0%	8.9%
2014-15	140	50.0%	3.8%	7.2%
2015-16	112	47.2%	3.9%	3.7%

Table 29: Total number of appointments and re-appointments by age, and role 2015-16

Age band	Chair	Member	Total	Total as percentage of those where age is known 2015-16
25 & below	0	0	0	0.0%
26-35	0	2	2	1.9%
36-45	0	10	10	9.3%
46-55	0	23	23	21.5%
56-65	3	35	38	35.5%
66+	2	32	34	31.8%
Chose not to declare/no answer given	0	5	5	N/A
Total	5	107	112	N/A

Table 30: Multiple appointments for all appointments by role 2015-16

Number of additional appointments held	New Appointments	Re-appointments	Total	% where response provided
0	34	51	85	80.2%
1	10	2	12	11.3%
2	2	3	5	4.7%
3	0	3	3	2.8%
4	0	1	1	0.9%
No answer provided	1	5	6	
Total	47	65	112	

Table 31: Declared significant political activity - appointments and reappointment

Note: Significant political activity includes: holding office, public speaking, making a recordable donation and candidature for election within the last five years

	Total appointments and reappointments	Significant political activity declared		No significant political activity		Political activity information not declared	
		Number	%	Number	%	Number	%
Total	112	19	17.0%	84	75.0%	9	8.0%

Party affiliation of those declaring political activity, as a proportion of those who answered the question on political activity

	Total appointments and reappointments where political activity information provided	Conservative		Labour		Liberal Democrat		Other	
		Number	%	Number	%	Number	%	Number	%
Total	103	4	3.9%	12	11.7%	0	0.0%	3	2.9%