



Rt Hon Peter Riddell CBE
Commissioner for Public Appointments
G/07, 1 Horse Guards Road, London, SW1A 2HQ

9 October 2018

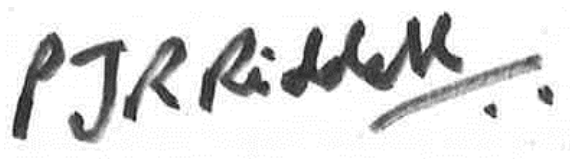
Dear Lesely

Thank you for your letter dated 26 September 2018. I apologise for the delay in my formal response, however you will be aware that my office requested some background to this appointment from your officials. That has all been supplied now and I thank them for their cooperation.

You have consulted on the interim appointment of Sir David Henshaw, to be made without fair and open competition. I have noted that Natural Resources Wales is going through an unsettling time, with the resignation of the former Chair and the relatively recent appointment of a Chief Executive. You therefore propose to appoint Sir David, for the period of a year, from 1 November 2018 until 31 October 2019.

I have acknowledged your explanation that the organisation requires some stability, particularly in leadership. The Governance Code states that appointments should be made through open competition, and as the former chair's term of appointment was due to end in November 2018, plans should have already commenced to recruit, indeed it would be more usual to allow the permanent chair to be involved in the selection process for members. I have agreed to this appointment for a temporary period only, in line with the dates quoted above. However, you should be aware that I am unlikely to agree to any requests for an extension.

I would be grateful if you could keep my office up to date with the progress made with the member appointments.



Peter Riddell
Commissioner for Public Appointments