



**The Commissioner for
Public Appointments**

Sir William Shawcross CVO
Commissioner for Public Appointments
1 Horse Guards Road, London, SW1A 2HQ

Rt Hon Lisa Nandy MP
Secretary of State for Culture, Media & Sport

5 November 2025

By email only

Dear Secretary of State,

Thank you for meeting with me on 3 November 2025 to set out your views on my draft Decision Notice. In my formal Decision Notice, I have considered the points raised during that meeting and in your letter of 29 October 2025. I have attached a copy of that Decision Notice to the covering email under embargo, in advance of publication tomorrow, Thursday 6 November at 5pm.

Throughout this inquiry I have sought to act with the utmost fairness to you, your Department and the other parties. At my count, your Department was given ten opportunities to provide evidence and views. You personally have had two interviews, were sent written questions and put forward two responses to draft Decision Notices during Maxwellisation. This amply fulfilled any legal requirement of procedural fairness.

An embargoed copy of the Decision Notice has been shared with parties to the inquiry, the Culture, Media and Sport and Public Administration and Constitutional Affairs select committees, the Ethics and Integrity Commissioner and Cabinet Office Director for Propriety and Ethics.

I thank you and your Department again for your engagement with the inquiry process.

Yours sincerely,

William Shawcross CVO
Commissioner for Public Appointments

cc: Permanent Secretary of the Department of Culture, Media and Sport
Ruth Hannant, Director General of Policy